

## 840-2 DYCO Electronics – QMS Terms and Conditions of Purchase

---

The Following are in addition to any Purchase Order Specified Requirements

- Suppliers must notify DYCO Electronics of nonconforming product.
- Suppliers must obtain DYCO Electronics approval for nonconforming product disposition of use-as-is or repair.
- Suppliers must notify DYCO Electronics of changes in product and /or process, changes of suppliers, changes of manufacturing facility location and, where required, obtain DYCO Electronics' approval.
- Suppliers must flow down to supply chain applicable requirements including DYCO Electronics' customer requirements. (i.e. ROHS, REACH, Conflict Minerals/Dodd-Frank, Counterfeit Part, DFARS, ITAR, etc.)
- Suppliers must retain records, inspection/test data, material certifications and any other purchase order specified requirements for a minimum of 10 years.
- Suppliers must grant access to DYCO Electronics' employees and DYCO's customers and regulatory authorities to applicable areas of all facilities, at any level of the supply chain, involved in the order and to all applicable records.
- REACH: The European Union Registration, Evaluation, Authorization and Restriction of Chemicals. Suppliers MUST notify Dyco of any products supplied that contain any of the currently listed Substances of Very High Concern (SVHC) at a concentration of >0.1% by weight.
- Conflict Minerals/Dodd-Frank: All vendors that supply items containing conflict minerals (gold, tantalum, tin, and tungsten) must supply certification that the minerals are not from the DRC or its adjoining countries. Or, if unknown, vendors must report their investigation and status of conflict minerals on the EICC Conflict Minerals Reporting Template and update quarterly.
- Suppliers must warrant that Counterfeit Supplies shall not be supplied to DYCO Electronics or installed in the components purchased by DYCO Electronics. The Supplier also warrants that only new, unused, authentic, genuine and legitimate Items shall be supplied to DYCO Electronics.
- As a supplier to Dyco Electronics, the organization shall understand and be aware of their contribution to product or service conformity, their contribution to product safety and the importance of ethical behavior.
- ***To the extent applicable, all parties agree that they will abide by the provisions 29 CFR Part 471 Appendix A to Subpart A. Additionally, this contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a), 60-300.10 and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.***